



Queensland Oncosts

Oncost charges effective 01-Jan-2020

The following rates will apply until otherwise advised.

Employment Type:	Casual, Continuing, Convertible, Fixed Term	QLD	19.72%
Superannuation:	SGC Superannuation		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing, Convertible, Fixed Term	QLDA	27.59%
Superannuation:	Full Superannuation (17%)		
Severance:	NO Severance entitlement		
Fixed Term Reason:	NOT IN Specific Task or Project. Research. Tied Funding.		

Employment Type:	Continuing Contingent	QLDSS	28.59%
Superannuation:	Full Superannuation (17%)		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Continuing Contingent	QLDSG	20.72%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	NA		

Employment Type:	Fixed Term	QLDSG	20.72%
Superannuation:	SGC Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Employment Type:	Fixed Term	QLDSS	28.59%
Superannuation:	Full Superannuation		
Severance:	Severance entitlement		
Fixed Term Reason:	IN Specific Task or Project		

Oncost Breakdown					
Full Superannuation		27.59%	SGC Superannuation		19.72%
Payroll Tax	4.95		Payroll Tax	4.95	
Workers Compensation	1.35		Workers Compensation	1.35	
Holiday Pay Loading	1.45		Holiday Pay Loading	1.45	
Long Service Leave Levy	2.00		Long Service Leave Levy	2.00	
Superannuation	17.00		Super Guarantee Levy	9.50	
Payroll Tax on Employer Contributions	0.84		Payroll Tax on Employer Contributions	0.47	
<i>(4.95% P/Tax on 17% Super)</i>			<i>(4.95% P/Tax on 9.50% Super)</i>		
Severance Pay Levy	1.00	28.59%	Severance Pay Levy	1.00	20.72%